

**COUNTY OF INDIANA
NOTICE UNDER THE
AMERICAN WITH DISABILITIES ACT**

In accordance with requirements of title II of the Americans with Disabilities Act of 1990 (“ADA”), the County of Indiana will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities.

Employment: The County of Indiana does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.

Effective Communication: The County of Indiana will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Indiana County’s programs, services and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing or vision impairments.

Modifications to Policies and Procedures: The County of Indiana will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services and activities. For example, individuals with service animals are welcomed in Indiana County’s offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service or activity of Indiana County, should contact the Indiana County Department of Human Services located at 300 Indian Springs Road, Indiana, PA or by telephone at 724-463-8200 as soon as possible but no later than 72 hours before the scheduled event.

The ADA does not require the County of Indiana to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service or activity of Indiana County is not accessible to persons with disabilities should be directed to Lisa Spencer, Executive Director of the Indiana County Department of Humans Services at 300 Indian Springs Road, Indiana, PA or by telephone at 724-463-8200.

Michael A. Baker, Chairman
Indiana County Board of Commissioners
825 Philadelphia Street
Indiana, PA 15701

